Metropolia Ammattikorkeakoulu

OSAAMISEN ARVIOINTIKEHIKKO
Framework for evaluation, criteria of competence
FINAL STAGE OR ADVANCED STUDIES (3rd or 4th academic year) /EXPERT

COMPETENCE AREAS	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIONS	ETHICS, COOPERATION AND DEVELOPMENT
LEVEL OF COMPETENCE	Student	Student	Student
Excellent 5	• shows great proficiency in professional knowledge base and applies it as a dedicated professional • searches for international, evidence-based knowledge independently and uses and evaluates it critically	• applies professional skills with a sense of anticipation and is capable of independent decision-making in different situations and operating environments • assumes responsibility for the client/patient's overall care and service process within health care • creates innovative and alternative solutions for professional decision-making	• develops professional activities and safety according to the ethical principles of the field • develops professional activities as an expert in multidisciplinary groups and projects in cooperation with people with diverse cultural backgrounds • has a goal-oriented approach to work and aims to develop oneself and the workplace
Good 4–3	• applies professional concepts and knowledge fluently and diversely • evaluates and uses evidence-based knowledge critically	• applies professional skills with a sense of anticipation and is capable of independent decision-making in different situations • acts responsibly and in a client-oriented way • applies alternative solutions to professional decision-making	• evaluates professional activities and safety according to the ethical principles of the field • acts as an expert of the field in multidisciplinary groups and projects in cooperation with people with diverse cultural backgrounds • develops work community and oneself
Satisfactory 2–1 or pass	• uses professional knowledge base consistently • searches for knowledge and justifies the use of sources • justifies actions by means of evidence-based knowledge	• applies professional skills to different situations • can act in a client-oriented way • solves professional tasks and problems	• ensures safety and in accordance with the ethical principles of the field • acts as an expert in multidisciplinary groups with people with diverse cultural backgrounds • develops oneself
Failed 0	• does not appreciate professional knowledge base adequately • doen not use professional knowledge	• does not apply professional skills sufficiently • does not use client-oriented approach	• does not adequately consider safety and ethical principles of the field • is not able to participate in group or

em, av, mm, akp, ph

	base sufficiently • does not justify actions sufficiently	sufficiently • lacks professional decision-making skills	development work

HALFWAY STAGE OR INTERMEDIATE STUDIES (2nd or 3rd academic year) / INTERMEDIATE LEVEL

COMPETENCE AREAS	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIONS	ETHICS, COOPERATION AND DEVELOPMENT
LEVEL OF COMPETENCE	Student	Student	Student
Excellent 5	• applies the professional knowledge base fluently and in a versatile way • evaluates and uses evidence-based knowledge	• applies professional skills in different situations and can evaluate the results of these actions • can act responsibly and in a client-oriented way • applies alternative solutions to professional decision-making	• evaluates professional activities and safety according to the ethical principles of the field • can work in different groups and projects with persons with diverse cultural backgrounds • develops the work community and oneself
Good 4–3	• searches for knowledge and justifies the use of sources • uses the professional knowledge base consistently • justifies actions by means of evidence-based knowledge	• applies professional skills to different situations • can act responsibly and in a client-oriented way • can work in various tasks in diverse operating environments	• justifies professional activities according to the ethical principles of the field and evaluates the safety of these activities • can work in work groups and projects in a goal-oriented way • develops oneself
Satisfactory 2–1 or pass	• can search for knowledge resourcefully utilizing sources of the field and uses the knowledge base of the field • is familiar with the knowledge base and core components of the profession	• has adequate professional skills to work in the profession • can work in a client-oriented way • solves professional tasks and problems	• works safely and in accordance with the ethical principles of the field • displays competence benefitting groups or projects • is able to evaluate personal strengths and weaknesses and development needs
Failed 0	• does not know or know how to use the concepts of the profession adequately • uses the professional knowledge base one-sidedly	• does not have the required professional knowledge or skills, and the level of professional competence proves inadequate • does not reach the level of client-	• does not consider safety or ethical principles of the field sufficiently • does not show adequate readiness to develop oneself or to participate

		orientedness required	in group and development work

INITIAL STAGE OR BASIC STUDIES (1st academic year) / BEGINNER

COMPETENCE AREAS	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIONS	ETHICS, COOPERATION AND DEVELOPMENT
LEVEL OF COMPETENCE	Student	Student	Student
Excellent 5	• can search for knowledge from different sources and justifies their use • utilizes the professional knowledge base	• can apply professional skills in professional situations and acts responsibly • can act in a client-oriented way • is capable of solving professional tasks and problems	• justifies professional activities based on the ethical principles of the field • can work in work groups and projects and shares competence • develops oneself
Good 4–3	• can search for knowledge from various sources and is familiar with the professional knowledge base of the field	• can work well in typical professional tasks and situations • can work in a client-oriented way	• can act in accordance with the ethical principles of the field • can work in work groups and projects • develops oneself
Satisfactory 2–1 or pass	• can search for professional knowledge regarding a single issue • is familiar with the professional knowledge base of the field • distinguishes informal information from research knowledge	• can act in individual professional situations according to instruction • aims to act in a client-oriented way • proves to have adequate skills to act in professional situations	• is familiar with the ethical principles of the field • can work as a member of a work group • is able to evaluate personal strengths and development needs
Failed 0	• uses professional knowledge base of the field one-sidedly and is not familiar enough with the sources of the field	• does not have adequate professional knowledge or skills • does not act according to educational objectives or instruction	• does not consider professional safety or ethical principles sufficiently • does not show adequate readiness to participate in group and development work