

OSAAMISEN ARVIOINTIKEHIKKO

Framework for evaluation, criteria of competence

FINAL STAGE OR ADVANCED STUDIES (3rd or 4th academic year) /EXPERT

COMPETENCE AREAS	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIONS	ETHICS, COOPERATION AND DEVELOPMENT
LEVEL OF COMPETENCE	Student	Student	Student
Excellent 5	- shows great proficiency in professional knowledge base and applies it as a dedicated professional - searches for international, evidence-based knowledge independently and uses and evaluates it critically	- applies professional skills with a sense of anticipation and is capable of independent decision-making in different situations and operating environments - assumes responsibility for the client/patient's overall care and service process within health care - creates innovative and alternative solutions for professional decision-making	- develops professional activities and safety according to the ethical principles of the field - develops professional activities as an expert in multidisciplinary groups and projects in cooperation with people with diverse cultural backgrounds - has a goal-oriented approach to work and aims to develop oneself and the workplace
Good 4–3	- applies professional concepts and knowledge fluently and diversely - evaluates and uses evidence-based knowledge critically	- applies professional skills with a sense of anticipation and is capable of independent decision-making in different situations - acts responsibly and in a client-oriented way - applies alternative solutions to professional decision-making	- evaluates professional activities and safety according to the ethical principles of the field - acts as an expert of the field in multidisciplinary groups and projects in cooperation with people with diverse cultural backgrounds - develops work community and oneself
Satisfactory 2–1 or pass	- uses professional knowledge base consistently - searches for knowledge and justifies the use of sources - justifies actions by means of evidence-based knowledge	- applies professional skills to different situations - can act in a client-oriented way - solves professional tasks and problems	- ensures safety and in accordance with the ethical principles of the field - acts as an expert in multidisciplinary groups with people with diverse cultural backgrounds - develops oneself
Failed 0	- does not appreciate professional knowledge base adequately - does not use professional knowledge	- does not apply professional skills sufficiently - does not use client-oriented approach	- does not adequately consider safety and ethical principles of the field - is not able to participate in group or

	- base sufficiently - does not justify actions sufficiently	- sufficiently - lacks professional decision-making skills	development work
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HALFWAY STAGE OR INTERMEDIATE STUDIES (2nd or 3rd academic year) / INTERMEDIATE LEVEL

COMPETENCE AREAS	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIONS	ETHICS, COOPERATION AND DEVELOPMENT
LEVEL OF COMPETENCE	Student	Student	Student
Excellent 5	- applies the professional knowledge base fluently and in a versatile way - evaluates and uses evidence-based knowledge	- applies professional skills in different situations and can evaluate the results of these actions - can act responsibly and in a client-oriented way - applies alternative solutions to professional decision-making	- evaluates professional activities and safety according to the ethical principles of the field - can work in different groups and projects with persons with diverse cultural backgrounds - develops the work community and oneself
Good 4–3	- searches for knowledge and justifies the use of sources - uses the professional knowledge base consistently - justifies actions by means of evidence-based knowledge	- applies professional skills to different situations - can act responsibly and in a client-oriented way - can work in various tasks in diverse operating environments	- justifies professional activities according to the ethical principles of the field and evaluates the safety of these activities - can work in work groups and projects in a goal-oriented way - develops oneself
Satisfactory 2–1 or pass	- can search for knowledge resourcefully utilizing sources of the field and uses the knowledge base of the field - is familiar with the knowledge base and core components of the profession	- has adequate professional skills to work in the profession - can work in a client-oriented way - solves professional tasks and problems	- works safely and in accordance with the ethical principles of the field - displays competence benefitting groups or projects - is able to evaluate personal strengths and weaknesses and development needs
Failed 0	- does not know or know how to use the concepts of the profession adequately - uses the professional knowledge base one-sidedly	- does not have the required professional knowledge or skills, and the level of professional competence proves inadequate - does not reach the level of client-	- does not consider safety or ethical principles of the field sufficiently - does not show adequate readiness to develop oneself or to participate

em, av, mm, akp, ph

		orientedness required	in group and development work
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INITIAL STAGE OR BASIC STUDIES (1st academic year) / BEGINNER

COMPETENCE AREAS	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIONS	ETHICS, COOPERATION AND DEVELOPMENT
LEVEL OF COMPETENCE	Student	Student	Student
Excellent 5	- can search for knowledge from different sources and justifies their use - utilizes the professional knowledge base	- can apply professional skills in professional situations and acts responsibly - can act in a client-oriented way - is capable of solving professional tasks and problems	- justifies professional activities based on the ethical principles of the field - can work in work groups and projects and shares competence - develops oneself
Good 4–3	can search for knowledge from various sources and is familiar with the professional knowledge base of the field	- can work well in typical professional tasks and situations - can work in a client-oriented way	- can act in accordance with the ethical principles of the field - can work in work groups and projects - develops oneself
Satisfactory 2–1 or pass	- can search for professional knowledge regarding a single issue - is familiar with the professional knowledge base of the field - distinguishes informal information from research knowledge	- can act in individual professional situations according to instruction - aims to act in a client-oriented way - proves to have adequate skills to act in professional situations	- is familiar with the ethical principles of the field - can work as a member of a work group - is able to evaluate personal strengths and development needs
Failed 0	uses professional knowledge base of the field one-sidedly and is not familiar enough with the sources of the field	- does not have adequate professional knowledge or skills - does not act according to educational objectives or instruction	- does not consider professional safety or ethical principles sufficiently - does not show adequate readiness to participate in group and development work