## THE FINAL STAGE; ADVANCED STUDIES (4. year) / EXPERTS

	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND	ETHICS, COOPERATION AND
		ACTIVITIES	DEVELOPMENT
Level of Competence	The Students	The Students	The Students
Excellent 5	versatile manner, - combine new learning contents as	<ul> <li>apply and communicate their expertise in multiprofessional situations in a holistic and responsible manner</li> <li>can make independent decisions and function professionally in the client processes,</li> <li>solve versatile professional tasks insightfully and creatively,</li> <li>justify their expressed points of view, evaluate their actions and their consequences in a professional way as well as</li> <li>act and make choices on the basis of previously acquired information</li> </ul>	<ul> <li>act in accordance with the ethical principles of the professional field and can apply them in various situations</li> <li>can organize and develop the activities of varied groups and share their competence,</li> <li>act in a responsible and goal-oriented way and take the security aspects into account in all their actions as well as</li> <li>develop the work community and</li> </ul>
Good 4 -3	<ul> <li>apply professional concepts and knowledge base in a fluent and versatile manner,</li> <li>combine new learning contents as parts of wider phenomena in the field,</li> <li>evaluate the choses sources and their usability as well as</li> <li>justify their choice on the basis of the prior knowledge.</li> </ul>	<ul> <li>apply their expertise in professional situations in a responsible and independent manner</li> <li>act professionally in client processes,</li> <li>solve versatile professional tasks and problems as well as</li> <li>justify the expressed points of view, evaluate their actions and their consequences in a professional way.</li> </ul>	<ul> <li>function according to the ethical principles of the professional field and can critically evaluate their actions</li> <li>can organize the activities of versatile groups and share their competence</li> <li>act in a responsible and goal- oriented way and take security aspects into account in all their actions</li> <li>develop themselves as professionals and recognize the development needs of the work community.</li> </ul>

Satisfactory 2 -1 or Pass	- search for information from different sources and evaluate their reliability in an appropriate way,		- function according to the ethical principles of the professional field and can justify their actions,
	- combine information from different sources into appropriate units as well as		- act professionally in a work community and share their competence,
	- utilize and apply the knowledge base of the field.	40	- act in a responsible and goal-oriented way and take security aspects into account as well as
		<ul> <li>can justify their own points of view and their own action in a professional manner.</li> </ul>	- develop themselves as professionals.
Fail	field and	professional knowledge and skills (e.g. decision making skills and knowing service processes),	- do not adequately in their action take into account the security aspects or the ethical principles of the professional field or display a negligent attitude towards them,
	- use the terminology in the field inadequately.		-do not work in a constructive way in the work community and do not develop their professional skills.
		- do not reflect their own actions.	

## THE HALFWAY STAGE OR INTERMEDIATE STUDIES (2.–3. year) /INTERMEDIATE STUDENTS

	PROFESSIONAL KNOWLEDGE BASE	PROFESSIONAL SKILLS AND ACTIVITIES	ETHICS, COOPERATION AND DEVELOPMENT
Level of Competence	Students	Students	Students
Excellent 5	<ul> <li>apply professional terminology and knowledge base in a fluent and versatile manner,</li> </ul>	- apply their expertise in professional situations in a responsible manner,	- act in accordance with the ethical principles of the professional field and can critically evaluate their actions
	-combine new learning contents as parts of wider phenomena in the field,  - evaluate the sources of their choice and their usability as well as  -justify their choices on the basis on prior knowledge.	<ul> <li>act in a client- oriented way,</li> <li>solve versatile professional tasks and problems as well as</li> <li>justify the expressed points of view, evaluate their actions and their consequences in a professional way.</li> </ul>	<ul> <li>can organize the activities of varied groups and share their competence,</li> <li>act in a responsible and goal-oriented way and take the security aspects into account as well as</li> <li>develop themselves as professionals and recognize the development needs of the work community.</li> </ul>
Good 4 -3	<ul> <li>seek information from different sources and evaluate the source reliability in a purposeful manner,</li> <li>combine information from different sources into purposeful units as well as -utilize and apply the information base in the field.</li> </ul>		I- act in accordance with the ethical principles of the professional field and can justify their actions, - act professionally in the work community and share their competence I - act in a responsible and goal-oriented way and takes into account the security related questions, - develop themselves as professionals

Satisfactory 2 -1 or Pass	<ul> <li>master the concepts of the field and can apply them to the right contexts</li> <li>search and combine information from different sources and understand the significance of source criticism as well as</li> <li>show they have familiarized themselves with the knowledge base of the field</li> </ul>	-apply the principles of client-oriented work and - evaluate their own choices and own actions in professional situations.	- act according to the ethical principles of their professional field,  - take safety related questions into consideration in their actions as well as  - evaluate their own strengths and development needs.
Fail	-do not demonstrate competence over the knowledge base of the field and do not seem to hold it in high regard - don't use the terminology appropriately	-do not act according to the given rules and guidance, - do not reflect their own actions.	<ul> <li>do not sufficiently take into consideration the safety aspects or the ethical principles of the professional field or show negligence in their regard.</li> <li>cannot work in a team in a constructive way and fail to develop their professional skills</li> </ul>

## INITIAL STAGE OR CORE REQUIREMENT STUDIES (1. YEAR) / BEGINNERS

	PROFESSIONAL KNOWLEDGE		ETHICS, COOPERATION AND
	BASE		DEVELOPMENT
Osaamisen taso	Students		Students
Excellent 5	- seek information from different sources and evaluate the source reliability in a purposeful manner, - combine information from different sources into purposeful units as well as -utilize and apply the knowledge base in the field.	<ul> <li>apply their competence in professional situations,</li> <li>act in a client- oriented way,</li> <li>demonstrate the ability to solve professional tasks and problems as well as</li> <li>can justify the presented points of</li> </ul>	- act in a responsible way and take the security related questions into account
		view and their own action in a professional way.	as well as - develop themselves.
Good 4 -3	<ul> <li>combine information from different sources</li> <li>show they have familiarized themselves with the knowledge base of the field</li> </ul>	-apply the principles of client- oriented work - evaluate their own choices and own actions in professional situations	<ul> <li>can act in the work community in a constructive way</li> <li>take safety related questions into consideration in their actions</li> <li>evaluate their own strengths and needs for development</li> </ul>

Satisfactory 2 -1 or Pass	<ul> <li>know the key concepts in the field and can use them in appropriate contexts,</li> <li>distinguish between ordinary knowledge and research information and</li> <li>can search for information for individual cases.</li> </ul>	- recognize the operating environments of the professional field as well as -know how client orientation forms a foundation for action.	- show their command of the ethical principles of the professional field - follow the security guidelines - can function as members of work team - understand the significance of strengths and development needs in the professional growth
	- show no command of the knowledge base of the field and do not seem to hold it in high regard, - do not know or cannot use the concepts of the field.	- do not follow rules or guidelines.	<ul> <li>do not take the safety regulations nor ethical principles of the professional field into account in their actions,</li> <li>do not demonstrate constructive group work skills.</li> </ul>