

## THE FINAL STAGE; ADVANCED STUDIES (4. year) / EXPERTS

|                     | PROFESSIONAL KNOWLEDGE BASE  | PROFESSIONAL SKILLS AND ACTIVITIES   | ETHICS, COOPERATION AND DEVELOPMENT  |
|---------------------|--|--|--|
| Level of Competence | The Students   | The Students   | The Students   |
| Excellent 5         | <ul style="list-style-type: none"> <li>- apply professional terms and knowledge base in a professional and versatile manner,</li> <li>- combine new learning contents as parts of wider phenomena in the field and create new perspectives as well as</li> <li>- critically evaluate the sources of their choice and their usability.</li> </ul>                   | <ul style="list-style-type: none"> <li>- apply and communicate their expertise in multiprofessional situations in a holistic and responsible manner</li> <li>- can make independent decisions and function professionally in the client processes,</li> <li>- solve versatile professional tasks insightfully and creatively,</li> <li>- justify their expressed points of view, evaluate their actions and their consequences in a professional way as well as</li> <li>- act and make choices on the basis of previously acquired information</li> </ul> | <ul style="list-style-type: none"> <li>- act in accordance with the ethical principles of the professional field and can apply them in various situations</li> <li>- can organize and develop the activities of varied groups and share their competence,</li> <li>- act in a responsible and goal-oriented way and take the security aspects into account in all their actions as well as</li> <li>- develop the work community and themselves as professionals</li> </ul>            |
| Good 4 -3           | <ul style="list-style-type: none"> <li>- apply professional concepts and knowledge base in a fluent and versatile manner,</li> <li>- combine new learning contents as parts of wider phenomena in the field,</li> <li>- evaluate the chosen sources and their usability as well as</li> <li>- justify their choice on the basis of the prior knowledge.</li> </ul> | <ul style="list-style-type: none"> <li>- apply their expertise in professional situations in a responsible and independent manner</li> <li>- act professionally in client processes,</li> <li>- solve versatile professional tasks and problems as well as</li> <li>- justify the expressed points of view, evaluate their actions and their consequences in a professional way.</li> </ul>  | <ul style="list-style-type: none"> <li>- function according to the ethical principles of the professional field and can critically evaluate their actions</li> <li>- can organize the activities of versatile groups and share their competence</li> <li>- act in a responsible and goal-oriented way and take security aspects into account in all their actions</li> <li>- develop themselves as professionals and recognize the development needs of the work community.</li> </ul> |

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| <p>Satisfactory 2 -1 or Pass</p> | <ul style="list-style-type: none"> <li>- search for information from different sources and evaluate their reliability in an appropriate way,</li> <li>- combine information from different sources into appropriate units as well as</li> <li>- utilize and apply the knowledge base of the field.</li> </ul> | <ul style="list-style-type: none"> <li>- apply their competence in the professional situations,</li> <li>- act in a client-oriented way,</li> <li>- demonstrate the ability to solve professional tasks and problems as well as</li> <li>- can justify their own points of view and their own action in a professional manner.</li> </ul>                   | <ul style="list-style-type: none"> <li>- function according to the ethical principles of the professional field and can justify their actions,</li> <li>- act professionally in a work community and share their competence,</li> <li>- act in a responsible and goal-oriented way and take security aspects into account as well as</li> <li>- develop themselves as professionals.</li> </ul> |
| <p>Fail</p>                      | <ul style="list-style-type: none"> <li>- do not have appropriate command nor appreciation of the information in the field and</li> <li>- use the terminology in the field inadequately.</li> </ul>  | <ul style="list-style-type: none"> <li>- do not demonstrate adequate professional knowledge and skills (e.g. decision making skills and knowing service processes),</li> <li>- do not follow the instructions or guidance,</li> <li>- do not adequately apply what they have learned into practise,</li> <li>- do not reflect their own actions.</li> </ul> | <ul style="list-style-type: none"> <li>- do not adequately in their action take into account the security aspects or the ethical principles of the professional field or display a negligent attitude towards them,</li> <li>-do not work in a constructive way in the work community and do not develop their professional skills.</li> </ul>  |

**THE HALFWAY STAGE OR INTERMEDIATE STUDIES (2.–3. year) /INTERMEDIATE STUDENTS**

|                     | PROFESSIONAL KNOWLEDGE BASE   | PROFESSIONAL SKILLS AND ACTIVITIES  | ETHICS, COOPERATION AND DEVELOPMENT   |
|---------------------|---|---|---|
| Level of Competence | Students  | Students  | Students  |
| Excellent 5         | <ul style="list-style-type: none"> <li>- apply professional terminology and knowledge base in a fluent and versatile manner,</li> <li>-combine new learning contents as parts of wider phenomena in the field,</li> <li>- evaluate the sources of their choice and their usability as well as</li> <li>-justify their choices on the basis on prior knowledge.</li> </ul> | <ul style="list-style-type: none"> <li>- apply their expertise in professional situations in a responsible manner,</li> <li>- act in a client- oriented way,</li> <li>- solve versatile professional tasks and problems as well as</li> <li>- justify the expressed points of view, evaluate their actions and their consequences in a professional way.</li> </ul> | <ul style="list-style-type: none"> <li>- act in accordance with the ethical principles of the professional field and can critically evaluate their actions</li> <li>- can organize the activities of varied groups and share their competence,</li> <li>- act in a responsible and goal-oriented way and take the security aspects into account as well as</li> <li>- develop themselves as professionals and recognize the development needs of the work community.</li> </ul> |
| Good 4 -3           | <ul style="list-style-type: none"> <li>- seek information from different sources and evaluate the source reliability in a purposeful manner,</li> <li>- combine information from different sources into purposeful units as well as</li> <li>-utilize and apply the information base in the field.</li> </ul>   | <ul style="list-style-type: none"> <li>- apply their competence in professional situations,</li> <li>- act in a client-oriented way,</li> <li>- demonstrate the ability to solve professional tasks and problems as well as</li> <li>- can justify the presented points of view and their own action in a professional manner.</li> </ul>                           | <ul style="list-style-type: none"> <li>- act in accordance with the ethical principles of the professional field and can justify their actions,</li> <li>- act professionally in the work community and share their competence</li> <li>- act in a responsible and goal-oriented way and takes into account the security related questions,</li> <li>- develop themselves as professionals</li> </ul>   |

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| <p>Satisfactory 2 -1 or Pass</p> | <ul style="list-style-type: none"> <li>- master the concepts of the field and can apply them to the right contexts</li> <li>- search and combine information from different sources and understand the significance of source criticism as well as</li> <li>- show they have familiarized themselves with the knowledge base of the field</li> </ul> | <ul style="list-style-type: none"> <li>- act appropriately in the typical tasks and situations of the professional field</li> <li>-apply the principles of client-oriented work and</li> <li>- evaluate their own choices and own actions in professional situations.</li> </ul> | <ul style="list-style-type: none"> <li>- act according to the ethical principles of their professional field,</li> <li>- take safety related questions into consideration in their actions as well as</li> <li>- evaluate their own strengths and development needs.</li> </ul>                                |
| <p>Fail</p>                      | <ul style="list-style-type: none"> <li>-do not demonstrate competence over the knowledge base of the field and do not seem to hold it in high regard</li> <li>- don't use the terminology appropriately</li> </ul>   | <ul style="list-style-type: none"> <li>- do not demonstrate sufficient professional knowledge or skills,</li> <li>-do not act according to the given rules and guidance,</li> <li>- do not reflect their own actions.</li> </ul>   | <ul style="list-style-type: none"> <li>- do not sufficiently take into consideration the safety aspects or the ethical principles of the professional field or show negligence in their regard.</li> <li>-cannot work in a team in a constructive way and fail to develop their professional skills</li> </ul> |

**INITIAL STAGE OR CORE REQUIREMENT STUDIES (1. YEAR) / BEGINNERS**

|                | PROFESSIONAL KNOWLEDGE BASE   | PROFESSIONAL SKILLS AND ACTIVITIES  | ETHICS, COOPERATION AND DEVELOPMENT  |
|----------------|---|---|--|
| Osaamisen taso | Students  | Students  | Students   |
| Excellent 5    | <ul style="list-style-type: none"> <li>- seek information from different sources and evaluate the source reliability in a purposeful manner,</li> <li>- combine information from different sources into purposeful units as well as</li> <li>-utilize and apply the knowledge base in the field.</li> </ul> | <ul style="list-style-type: none"> <li>- apply their competence in professional situations,</li> <li>- act in a client- oriented way,</li> <li>- demonstrate the ability to solve professional tasks and problems as well as</li> <li>- can justify the presented points of view and their own action in a professional way.</li> </ul> | <ul style="list-style-type: none"> <li>- act in accordance with the ethical principles of the professional field and share their competence,</li> <li>- can act constructively in the work community and share their competence,</li> <li>- act in a responsible way and take the security related questions into account as well as</li> <li>- develop themselves.</li> </ul> |
| Good 4 -3      | <ul style="list-style-type: none"> <li>- combine information from different sources</li> <li>- show they have familiarized themselves with the knowledge base of the field</li> </ul>   | <ul style="list-style-type: none"> <li>-apply the principles of client- oriented work</li> <li>- evaluate their own choices and own actions in professional situations</li> </ul>   | <ul style="list-style-type: none"> <li>- can act in the work community in a constructive way</li> <li>- take safety related questions into consideration in their actions</li> <li>- evaluate their own strengths and needs for development</li> </ul>   |
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| <p>Satisfactory 2 -1 or Pass</p> | <ul style="list-style-type: none"> <li>- know the key concepts in the field and can use them in appropriate contexts,</li> <li>- distinguish between ordinary knowledge and research information and</li> <li>- can search for information for individual cases.</li> </ul> | <ul style="list-style-type: none"> <li>- can act in professional situations according to the guidelines,</li> <li>- recognize the operating environments of the professional field as well as</li> <li>- know how client orientation forms a foundation for action.</li> </ul> | <ul style="list-style-type: none"> <li>- show their command of the ethical principles of the professional field</li> <li>- follow the security guidelines</li> <li>- can function as members of work team</li> <li>- understand the significance of strengths and development needs in the professional growth</li> </ul> |
| <p>Fail</p>                      | <ul style="list-style-type: none"> <li>- show no command of the knowledge base of the field and do not seem to hold it in high regard,</li> <li>- do not know or cannot use the concepts of the field.</li> </ul>   | <ul style="list-style-type: none"> <li>- do not demonstrate sufficient command of professional information or skills,</li> <li>- do not follow rules or guidelines.</li> </ul>   | <ul style="list-style-type: none"> <li>- do not take the safety regulations nor ethical principles of the professional field into account in their actions,</li> <li>- do not demonstrate constructive group work skills.</li> </ul>  |