Metropolia

Education Development Services / Working group (Tapani Martti, Marjatta Kelo, Jenni Koponen, Taru Ruotsalainen, Elina Värtö, Tiina Kokko) 3 June 2019 METROPOLIA'S GENERIC COMPETENCES AT BACHELOR'S LEVEL

Discussed and approved in the Management Group on 10 June 2019 / Tapani Martti

Descriptions of the generic competences at Bachelor's level in Metropolia

Learning competence	Ethical competence	Working community competence	Innovation competence	Multicultural competence	Technological competence
- lifelong learning skills: is able to describe, self-evaluate and develop one's skills and learning approaches and methods - is able to retrieve and analyse information and evaluate it critically is capable to take responsibility for collaborative learning and sharing knowledge in teams	- is able to take responsibility for one's actions and their consequences as well as to evaluate the effects of one's actions - is able to work according to the ethical principles of the subject field - is able to take other people into account in one's work - is able to apply the principles of equality - is able to take account of the effects of disparities in one's work - is able to apply the principles of sustainable development and understanding global responsibility of one's actions - is capable of contributing to social change by means of one's expertise and ethical values	- is able to operate as a member of a multidisciplinary work community, taking into account the diversity and promoting the wellbeing of the community - is able to communicate and interact in working life - is able to create personal working life connections and to operate in professional networks - is capable of making decisions in unexpected situations - is able to apply the principles of organisational management and leadership in working life, and work independently as an expert of one's field - is able to work as an entrepreneur - is able to work in a customeroriented way - is able to adjust one's actions in reaching long-term objectives	- is capable of creative problem- solving and development of working methods - is able to work in projects - is able to conduct research, development and innovation projects, applying existing knowledge in the field, current phenomena and methods to find human-centred solutions - is able to find customer- oriented, sustainable and profitable solutions	- is able to work in a multicultural community and customer environment - is able to take into account the effects of and opportunities for global development and phenomena in one's field - possesses communicative competence necessary for one's work and for professional development in the subject field	- is able to utilise the opportunities provided by technology and digitalisation in one's profession - is able to recognise the effects of technological development on one's work and professional tasks - is able to participate in the development of technology used in one's field

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Valtioneuvoston asetus tutkintojen ja muiden osaamiskokonaisuuksien viitekehyksestä 120/2017