## Competences of Master`s Degree in Clinical Expertise in Health Care and Social Services

The skills and knowledge of students graduated from Metropolia University of Applied Sciences are described according to the NQF, National Qualifications Framework, and the recommendations of the Rectors' Conference of Finnish Universities of Applied Sciences.

General competences: competence descriptions

Competences of learning

The student is able to:

• evaluate and develop his/her expertise in a versatile and goal-oriented manner;

• acquire, process, produce and critically evaluate information from the perspectives of different fields;

• take responsibility for the goal-oriented learning of the organization.

Ethical competences

The student is able to:

- take responsibility for the organization's actions and their consequences;
- follow professional ethics as an expert and a developer of professional life;
- allow for the views of both the individual and the organization in his/her decisions;
- promote equality in the organization;
- promote the principles of sustainable development and social responsibility;
- base his/her leadership of socially important operations on ethical values.

Competences of organizational leadership

The student is able to:

- improve operating procedures and work well-being;
- develop multidisciplinary communication and interaction;
- apply information and communications technology (ICT) to his/her work;
- · create networks and partnerships;
- · lead and reform operations in complex and unexpected situations;
- work in demanding expert and managerial positions or as an entrepreneur.

Innovation competences

The student is able to:

• create new knowledge and reform operating procedures by combining knowledge from different fields;

· lead projects;

• lead research, development and innovation projects and apply research and development methods;

• promote customer-oriented, sustainable and cost-effective practices.

International competences

The student is able to:

- communicate internationally in his/her work and in development projects;
- function in international environments;
- anticipate the effects and opportunities of internationalization in his/her field.

Degree-specific competences

Competence descriptions

Social and health care competences

The student is able to:

• utilize extensive and highly specialized social and health care skills and knowledge;

• apply the concepts and methodology of social and health care to his/her independent reflection and/or development of the professional field;

• function in the diverse and changing environments of social and health care.

Expert and managerial competences

The student is able to:

- follow high ethical standards in expert and managerial work;
- · develop evidence-based practices in expert positions;
- work in expert and managerial positons in diverse organizations;
- evaluate the results and success of expert work.

Service competences

The student is able to:

• create social and health care services in cooperation with clients and other interest groups;

• apply and combine know-how from different fields in service production;

• lead, develop and evaluate the changing processes and service chains of social and health care and create new, innovative services and methods;

• meet the demanding challenges of service business.